

# ACTUARIAL VALUATION AS AT 5 APRIL 2015 RECOVERY PLAN

## AVX Limited Pension Scheme

March 2016

### Status of this document

This Recovery Plan has been prepared by the Trustees of the AVX Limited Pension Scheme (“the Scheme”) in March 2016 to satisfy the requirements of section 226 of the Pensions Act 2004, after obtaining the advice of Simon Hall, the actuary to the Scheme. It is part of the Trustees’ plan for meeting the Statutory Funding Objective (defined in section 222 of the Pensions Act 2004), which is that the Scheme must have sufficient and appropriate assets to cover its Technical Provisions.

After discussions between the Trustees and the employer, this Recovery Plan has been agreed by the employer, AVX Limited (“AVX”).

The Recovery Plan follows the actuarial valuation of the Scheme as at 5 April 2015, which revealed a shortfall in the assets, when measured against the Scheme’s Technical Provisions, of £4.8m. It will be reviewed, and may be revised, following the Trustees’ next valuation under section 224 of the Pensions Act 2004, or earlier if the Trustees and AVX agree.

### Steps to be taken to ensure that the Statutory Funding Objective is met

To correct the shortfall, AVX, will pay contributions of £4.5m pa payable monthly from 5 April 2015 to 30 April 2016 inclusive.

### Period in which the Statutory Funding Objective should be met

The shortfall is expected to be eliminated in 1 year and 1 month from the date of the triennial valuation of 5 April 2015, which is 30 April 2016.

This expectation is based on the Technical Provisions and the return on existing assets and new contributions being calculated according to the method and assumptions set out in the Statement of Funding Principles dated March 2016.

### Progress towards the Statutory Funding Objective being met

It is expected that 50% of the above additional contributions will be paid in 7 months, which is by 30 October 2015.

Signed on behalf of AVX Limited



Name

KURT CUMMINGS


Position

Director

Date of signing

31 March 2016

Signed on behalf of the Trustees  
of the AVX Limited Pension  
Scheme



Name

BERT LAWRENCE

Position

CHAIRMAN OF TRUSTEES

Date of signing

31 March 2016

This Recovery Plan, dated March 2016 has been agreed by the Trustees of the AVX Limited Pension Scheme after obtaining actuarial advice from the Scheme Actuary:

Signature



Scheme Actuary

Simon Hall

Qualification

Fellow of the Institute and Faculty of Actuaries

Date of signing

31 March 2016

Name of employer

Mercer Limited

Address

Bedford House  
Bedford Street  
Belfast BT2 7DX